

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the Managing Director,
RTC House, PNBS,
Vijayawada.
Dated: 03.05.2016.

No.IR2/137(4)/2016-PO- III

ORDER

Sub: CODE OF DISCIPLINE – Recognised Trade Unions under Code of Discipline in
APSRTC – Granting additional facilities to the Unions – Reg.
Ref: Circular No.PD-13/2016 dated 17.03.2016.

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Instructions were issued through Circular 1st cited, communicating the facilities and obligations of recognised Unions under clauses (3) and (6) of Code of Discipline.

In consideration of the representations of the Unions recognized under Code of Discipline, the following additional facilities are extended.

“RELIEF” to Office bearers of APSRTC National Mazdoor Union recognized under Clause 3:

ZONAL OFFICE BEARERS: “Relief” for “Two Days” in a week to the Zonal President and “Relief” for Two Days” in a week to the Zonal Secretary, who are employees of the Corporation, nominated by the General Secretary of APSRTC National Mazdoor Union shall be given and the “RELIEF” will be treated as “On other Duty” to attend to the grievances of the employees of the Zone.

Zonal Secretaries of the Union are to be provided with “RELIEF” whenever they are called on by the Executive Director of the Zone in connection with the Industrial Relations problems.

REGIONAL SECRETARY: One Day “RELIEF” in every week to Regional Secretaries of the Union to attend to the grievances of the employees, shall be given.

DEPOT SECRETARY: “Spare duty” on the day before the **Weekly Off** to the Depot Secretary shall be given, so that the Depot Secretary can attend to the grievances of the workers for full 4 days in a month. However, this does not preclude the Depot Manager in utilizing the services of the Depot Secretary depending upon the exigencies of traffic/other duties which have to be performed.

“RELIEF” to Office bearers of APSRTC Employees’ Union recognised under Clause 6:

ZONAL OFFICE BEARERS: “Relief” for “One Day” in a week to the Zonal President and “Relief” for “One Day” in a week to the Zonal Secretaries of Vizianagaram, Vijayawada and Kadapa Zones, who are employees of the Corporation, nominated by the General Secretary of APSRTC Employees’ Union shall be given and the “RELIEF” will be treated as “On other Duty” to attend to the grievances of the employees of the Zone.

REGIONAL SECRETARY: One Day “RELIEF” in every week to Regional Secretary of North East Coast Region of the Union to attend to the grievances of the employees, shall be given.

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DEPOT SECRETARY: The Dept Secretaries of each of the Depots in the Operational Region of North East Coast Region shall be assigned a Spare Duty on the day before the Weekly Off so as to attend to the grievances of the workers for full 4 days in a month. However, this does not preclude the Depot Manager concerned in utilising the services of the Depot Secretary of the Union depending upon the exigencies of traffic/other duties which have to be performed.

The above additional facilities will be in force during the tenure of the present recognition only and this will not become precedence in future. It is also to be noted that the above facility of reliefs at appropriate level will be withdrawn by the officer concerned in case of unions resorting to any illegal or cat call strikes, work stoppages or any act that is detrimental to the Corporate interest or objective.

M. M. M. 3/5/16
**VICE CHAIRMAN &
MANAGING DIRECTOR**

To
All Officers of APSRTC

Copy to : General Secretaries of APSRTC National Mazdoor Union and
APSRTC Employees' Union.